

# BOARD BRIEFS

## Norwayne Local School District Board of Education Regular Meeting

Held at 6:00 PM      Norwayne Elementary School Library      March 26, 2018

The March 2018 Regular Meeting of the Norwayne Board of Education was held on Monday, March 26, 2018 at Norwayne Elementary School. Having due notice the following board members were present: Mary Allen, Ross Cochrell, Earl Rupp, Kurt Steiner, and Jon Widmer.

**I. Call to Order** – President Jon Widmer called the meeting to order.

Following executive session the board convened the open meeting and approved the following:

**II. WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Jon Widmer**

Monthly Reports to the Board & Public

Mrs. O'Hare read the monthly principal reports

Principal Dave Dreher, Norwayne Elementary School  
Principal Kevin Leatherman, Norwayne Middle School  
Principal Doug Zimmerly, Norwayne High School

**V. TREASURER'S BUSINESS – Sandy Hadsell**

- A. Approve the minutes of the February 26, 2018 Regular Board Meeting.
- B. Approve the minutes of the March 7, and March 21, 2018 Special Board Meetings.
- C. Approve the February 28, 2018 Bank Reconciliation and Financial Reports:

Receipts: \$ 2,149,661.74 Expenses: \$ 1,089,648.74

- D. Accept the following donations:

Barry Romich WCC Foundation	\$400	Norwayne Band
Creston Moose	\$461	Norwayne Band
Cookie Snob	\$60	DC Dinner
United Steelworkers of America	\$150	HS Boys Basketball
Tim & Jonell Ramsier	\$60	HS Boys Basketball
Bobcat Mat Backers	\$500.20	HS Wrestling Team
Sharon Gasser	\$7	HS Drama
Creston Senoir Citizens	\$30	HS Drama
Doug & Rhonda Billman	\$30	Norwayne FFA
Murray Funeral Home	\$500	HS Prom

Norwayne Music Supporters	\$25,350	Band – New Uniforms
America’s Farmers Grow	\$2,500	FFA
Creston Community Service Club	\$500	HS Baseball

**Norwayne Light Pole Banners:**

Chad & Bella Erhard	\$250
Dave & Karen Erhard	\$250
Hackworth Electrical Contractors	\$500
Mary Allen	\$250
Norwayne Athletic Boosters	\$250
Circle G Plumbing	\$250
Balanced Living Chiropractic Clinic	\$500
Doug & Debbie Rupp and Steve & Sara Ringle	\$200
S & S Advertising & Bitskay & Ringle Families	\$200
Bonnie Hall	\$300
G & B Anderson Garage LLC	\$250
Norwayne Education Association	\$250
Larry & Cindy Acker	\$300

**Community Stadium Turf Project:**

Mike & Diane Jarrett/Jarrett Trucking	\$50,000
Maibach Tractor	\$1,000
Doug & Genne Zimmerly	\$350
Karen & Terry O’Hare	\$500
Sandy & Cheryl Hadsell	\$1,000
Walter & Kathleen Slater	\$100
Mary Allen	\$1,000
Andy & Terri Hall	\$100
Barry Romich WCC Foundation	\$50,000
Zollinger Sand & Gravel Co.	\$200
Mike & Robin Miller	\$500

- E. Approve the 2019 Group Rating Quote from Comp Management, projected cost \$21,848 with an \$825 administration fee.
- F. Approve stipends for Winter Game Workers:
 

Scott Coy	\$220	Time Keeper Boys Basketball
Adam Indorf	\$220	Clock Operator Boys Basketball
Shawn Deer	\$120	Clock Operator Fresman Boys Basketball
Sabrina Brandenburg	\$25	Judge Middle School Writing Competition
- G. Approve the Shared Services Agreement with Tri-County Educational Services Center for Treasurer Services for FY19.
- H. Approve the Shared Services Agreement with Liberty Preparatoy School for shared services of Assistant to the Treasurer for FY19.

**VI. PRESIDENT’S BUSINESS – Jon Widmer**

- A. Announcements/Correspondence/Introductions/Recognition
  - 1. Congratulations to Mrs. Beth Smith and the Norwayne Players drama group for their excellent and entertaining production of *Cinderella*.
  - 2. Congratulations to Alfredo Gray, Wrestling Coach and wrestlers Gavin Stika and Kaden Kidd for advancing to State. Congratulations to Gavin for winning the State Championship!

3. Congratulations to the Norwayne Middle School art students and their teacher, Ms. Molly Pamer, who were recognized for outstanding works of art at the Wayne County Junior High Art Exhibit and Awards Ceremony on the evening of March 15th. Awards were given to: Paige Kempf, Andrea Maibach, Brynn Mowrer, Mason Booth and Kiley Howell.
4. Congratulations to Mrs. Ann Gerber and Ms. Cassondra Zumack and their PenOhio team members who participated in a tournament on March 10 at Wooster High School. Ten schools from all over Northeast Ohio participated. The following 8<sup>th</sup> grade students received first place in their room of 6 writers: Riley Apel, Lilie Haskins, Paige Kempf. Abbie Arnold received first place out of 60 7<sup>th</sup> graders. Best of luck to Abbie as she competes in the state competition at the College of Wooster in May.
5. Congratulations to the Winter Sport Athletes who were recognized at the Winter Sports Banquet on March 22<sup>nd</sup>.
6. Congratulations to Lyric Marcum, grade 10. She has been selected to represent Creston, Oh as a National Youth Correspondent at the July 2018 Washington Journalism and Media Conference at George Mason University.

## **VII. BOARD COMMITTEE REPORTS/RECOMMENDATIONS**

### **A. Buildings & Grounds Committee – Chairperson, Earl Rupp**

1. Permanent Improvement (P.I.) items for the Board’s approval:
  - a. Approve Vaughn Concrete replacing the Catch Basin behind the high school at a cost of \$1800.
  - b. Approve Vaughn Concrete to install new sidewalk at Norwayne Elementary School at a cost of \$2,180.

### **B. Communications & Continuous Improvement Plan Committee (CIP) – Chairperson, Mary Allen**

1. Kindergarten Registration – 20 new students were registered March 19; 62 Current Preschool students are moving up to Kg.
2. Preschool Registration Packets were available March 7. Specific questions on preschool enrollment should be directed to Elementary Principal Dave Dreher.
3. Open Enrollment application for 2018-19 are currently being accepted.
4. School will be closed March 26-30 for Spring Break

### **C. Transportation & Safety Committee – Chairperson, Ross Cochrell**

1. Bus drivers will begin their mandatory second round of bus evacuation drills on April 3, 4 & 5.
2. Safety Committee meeting scheduled for April 4<sup>th</sup>.

3. Annual Bus Inspections will be as follows:  
 March 6 – Buses 2, 4, 7, 12 & 15 were inspected and passed  
 April 9 – buses 10, 11, 14, 16 & 19  
 May 2 – Buses 1, 3, 6, 8 & 9  
 June 12 – Buses 5, 13, 17 & 18
4. Inservice training for drivers was held March 14.

D. Policy Committee – Chairperson, Kurt Steiner

*(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)*

Policies on second reading/adoption:

- BCFA Business Advisory Council to the Board
- EBC Emergency Management and Safety Plans
- EBC-R Emergency Management and Safety Plans  
(Administrative Rules/Protocols)
- EEACD Drug Testing for District Personnel Required  
To Hold A Commercial Driver’s License
- JECAA Admission of Homeless Students
- JED Student Absences and Excuses

E. Audit/Finance/Technology Committee – Chairperson, Jon Widmer

1. The district principals are currently creating building budgets for next school year. During the month of April, Student Activity Budgets and Statements of Purpose will be reviewed and updated for 2018-19
3. The State AIR testing will begin April 9 at the High School, April 10 at the Elementary, and April 18 at the Middle School. Students will be tested in the following subjects:  
 Gr 3 – 8: Language Arts & Math  
 Gr 5 & 8: Science  
 High School: End of Course Exams

F. Superintendent’s Report – Karen O’Hare

1. March 1st enrollment by building:

Elementary School	648	(+ 88 Preschoolers)
Middle School	319	
High School	411	
Career Center	<u>60</u>	
Total	1,438	

2. Other Reports, Information or Items of Business:

- a. Curriculum Updates
- b. Upcoming Events:

March 26-30	No school – Spring Break
April 6	Elementary Spring Fling
April 8	Moose Breakfast - Track

April 13-14	Art and Band Student Trip to Cleveland
April 14	County Line Trail 5K, 10K and Rainbow Run
April 17	Gr 3 Concert
April 19	Lions' Club Student Recognition Dinner

G. Other Board Matters

1. WCSCC Board Representative's (Kurt Steiner) report on the Career Center Board events and/or meeting(s).
2. Tri-County Legislative Liaison Meeting(s) : March 5 with Representative Scott Wiggam.

**VIII. SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Karen O'Hare**

A. Personnel Matters – Regular Board Meeting  
 Personnel Items  
 March 26, 2018

Professional Staff

Approve Molly Pamer for Maternity Leave from approximately April 18 (her due date) through the end of the 2017-18 school year.

Contract Renewals for 2018-19:

One Year Contract:

Kimberly Brenstuhl	Jim Glessner	Megan Raber
Rachel Eggeman	Paul Morales	Abbey VanTyne
Charbea Tetzl	J D Plybon	Cassandra Zumack

Two Year Contract:

Sabrina Brandenburg	Keith Kerns	Megan Leone
Shawn Deer	Paul Klotzle	Erica Stewart
Brittany Ford	Jim Lindeman	Jake Zimmerly
Denise Grimes		

Three Year Contract:

Jennifer Durham	Bethany Lehman	Beth Smith
Amy Frary	Kristen Quallich	Brittany Taylor
Doug Hanzie	Jenna Rupp	Julie West

Continuing Contract:

Anthony Kline	Christine McCall	Amy Shepherd
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Non-Renewal of Coordinator, Tutor & Grant/Title Funded Contracts:

(Non-renewal due to federally or state funded positions; this action does not reflect job performance but is a matter of state law):

Elementary School: Sheri Csapo, Kris Gerber, Lynn Hershberger, Charbea Tetzl, Karlee Wyckoff

Middle School: Jill Buklad, Paul Morales, Megan Raber

High School: Alfredo Gray, Annie Williams

Exempt Staff

Contract Renewals for 2018-19:

One Year Contract:

Beth Poremba Terry Valentine Lori Weinman

Support Staff

R.I.F. (Reduction in Force) List:

Elementary School: Misty Snow, Mindy Watson, Shawna Wood

High School: Danny Maxwell

Approve Celesta Clay addition to Substitute List - Lunchroom

Supplemental:

Middle School:

5/6 gr Girls BB Advisor: Doug Hanzie

Volunteer JV Baseball Coach: Cody Hartong

Volunteer Varsity Baseball Coach: David Hudson

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
9 Secretaries	Admin Professionals Luncheon	4/25	\$18 each

- C. Reports from last month’s conferences – please refer to attachment.
- D. Approve Gr 6 Outdoor Education Trip September 5, 6 & 7, 2018
- E. Approve release time for the non-denominational Religious Education classes (Grades 1-8) for the 2018-19 school year.
- F. Approve the Memorandum of Understanding with The University of Akron for College Credit Plus courses.
- G. Approve the three-year contract agreement with the Norwayne Support Staff Professionals Association effective July 1, 2018 thru June 30, 2021.
- H. Approve the three-year contract with EJ Therapy Services for audiology, occupational, and physical therapy effective August 1, 2018.

## **XII. ADJOURNMENT**

*The April Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening April 23, 2018; 7:00 p.m. executive session, 7:30 p.m. business meeting.*

With no further business, the meeting adjourned at 8:22 PM.