

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 4:00 PM Norwayne High School Library April 25, 2022

The April 2022 Regular Meeting of the Norwayne Local Board of Education was held on Monday, April 25, 2022 at Norwayne High School. Having due notice, the following board members were present: Doug Ingold, Earl Rupp, Angie Smith, Jon Widmer, and Winston Wyckoff, III.

CALL TO ORDER – President Angie Smith

Pledge of Allegiance (Official Opening of the Business Meeting)

Principal Reports

Principal Reports were given by Mr. Zimmerly, Mr. Dreher, Mr. Sette

Presentation by Ann Gerber, Nicole McQuate, and Melanie Hawley outlining the process for evaluating the new K-6 Reading and Language Arts Curriculum

2022-42 Ingold moved and Rupp seconded the motion to adopt the April 25, 2022 agenda as modified.

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

VOTE: Yes: Wyckoff, Ingold, Smith, Rupp, Widmer.

2022-43 Wyckoff moved and Widmer seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS – Sandy Hadsell

- A. Approve the minutes of the March 21, 2022 Regular Board Meeting.
- B. Approve the March 31, 2022 Bank Reconciliation and Financial Reports:

Receipts: \$ 2,073,761.27

Expenses: \$ 1,473,384.22

- C. Accept the following donations:

Kevin & Cori Booth	\$ 50	Boys Basketball
Brian & Angie Smith	\$ 150	Boys Basketball
Dana & Leslie Hess	\$ 250	Boys Basketball
Eric & Fay Graham	\$ 500	Boys Basketball
Chris & Angie Hann	\$ 500	Boys Basketball
Jason Metsker	\$ 200	Boys Basketball
Barry Romich	\$ 200	Baseball
Barry Romich	\$ 200	Softball
Barry Romich	\$ 5,000	Summer Camp Invention

Creston Moose Lodge #1224	\$ 1,290	Baseball
Anonymous Donor	\$ 1,000	HS Student Fees
Jeremy Larrison	\$ 500	Softball
John & Deanna Stika	\$ 500	Wrestling

- D. Approve the SERS resolution for pick-up for the Assistant Treasurer effective May 1, 2022.
- E. Approve the SERS resolution for pick-up for the Rehired Treasurer effective the pay of August 19, 2022.
- F. Approve the Fiscal Shared Services Agreement with Liberty Preparatory School for Fiscal Year 2023.

VOTE: Yes: Widmer, Rupp, Wyckoff, Ingold, Smith.

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Angie Smith

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the ‘Hearing of the Public’ portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

HEARING OF THE PUBLIC

Those who have indicated a desire to address the Board under ‘Hearing of the Public’ are asked to do so when recognized by the President. Speakers shall properly identify themselves and adhere to a two (2) minute limit set by the Board. It is hereby noted that comments dealing with personnel are subject to professional standards of communicating concerns directly to the respective staff person and/or their supervisor through channels and board adopted policies and procedures (KL—Public Concerns and Complaints). The Ohio Revised Code 121.22(G) allows for those concerns to be addressed in executive session unless the employee requests a public hearing.

Members of the Varsity Cheer Squad came to present the Board with letters and comments concerning the hiring of the next Cheerleading Advisor.

2022-44 Widmer moved and Ingold seconded the motion to move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and matters required to be kept confidential at 5:11 PM.

VOTE: Yes: Rupp, Widmer, Wyckoff, Ingold, Smith.

2022-45 Wyckoff moved, and Widmer seconded the motion to reconvene the open session at 7:24 PM.

VOTE: Yes: Widmer, Wyckoff, Ingold, Smith, Rupp.

PRESIDENT'S BUSINESS

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. Norwayne Local Schools will hold a "Reading Under the Lights" event Tuesday, May 17th from 6:00 – 8:00 p.m. at the Norwayne Football Stadium.
 - 2. Congratulations to our Middle School Power of the Pen writers who will be moving on to the State Competition May 13th. They are Jadon Weyrauch, Charly Bridges, Sarah Keiper and Addison Liston.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

2022-46 Ingold moved and Wyckoff seconded the motion to accept and adopt the Committee Reports and Recommendations.

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
 - 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 - 2. Permanent Improvement (P.I.) items for the Board's approval:
 - a. Approve payment to Marty Electric for \$650, and Wolf Brothers Supply for \$3890.88 for Gym light replacement at the community center.
 - b. Approve the purchase of a Massey Ferguson 2860 Tractor with Loader from Lowe & Young at a cost of \$28,300.
- B. Communications & One Needs Assessment Plan (ONA) – Chairperson, Angie Smith
 - 1. The Graduating Class of 1972, in honor of the 50th Anniversary of their graduation, is invited to attend the Graduation of the Norwayne High School Class of 2022. Please RSVP to Fran Hansen at 330-435-6382 or frhansen@norwayne.net.
- C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III
 - 1. We welcome Terry Valentine back as Assistant Transportation Coordinator.
 - 2. It is a very busy time in transportation: Lori Weinman is working on Driver Evaluations. We welcome Marti Webber as a new substitute bus driver. Spring sports and field trips are keeping the drivers busy.
 - 3. The Safety Meeting was held April 20th.
- D. Policy Committee – Chairperson, Doug Ingold

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on second reading/adoption:

EEACC-R Student Conduct on District Managed Transportation (Also JFCC-R)

EEACC	Student Conduct on District Managed Transportation (Also JFCC)
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
GCB-2-R	Professional Staff Contracts and Compensation Plans (Alternative Administrative License)
IGCD-R	Educational Options (Also LEB-R)
IGCD	Educational Options (Also LEB)
IGCH-R	College Credit Plus (Also LEC-R)
IGCK	Blended Learning

E. Audit/Finance/Technology Committee – Chairperson, Jon Widmer

1. English/Language Arts State Testing went smoothly at the district the past month. Testing is continuing in Math, Science and End of Course Exams

F. Superintendent’s Report – Kevin Leatherman

1. April 1st enrollment by building:

Elementary School	587
Middle School	310
High School	401
Career Center	<u>63</u>
Total	1,361

G. Other Board Matters

1. WCSCC Board Representative’s (Kurt Steiner) report on the Career Center Board events and/or meeting(s).

VOTE: Yes: Widmer, Wyckoff, Ingold, Smith, Rupp.

SUPERINTENDENT’S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2022-47 Rupp moved and Widmer seconded the motion to approve the superintendent’s agenda:

A. Personnel Matters

Professional Staff

On recommendation from the Tri-County Educational Service Center, approve moving Middle School teacher Joe Love to Masters +20 on the salary scale effective August 15, 2022.

Approve long term substitute teacher rate of \$120 per day for Tami Fitzgerald, Brenna Suppes, and Jennifer Buckingham effective April 25, 2022 through the end of the school year.

Approve Unpaid Leave for Michael Necko from March 20, 2022 through the end of the 2022 school year.

Exempt Staff

Matt Smith – add 10 extended days to school year.

Support Staff

Iva Buckingham – NMS/NHS Lunchroom 1st Assistant, accept letter of resignation for retirement effective May 31, 2022.

Lori Price – NES Custodian, accept letter of resignation effective April 18, 2022.

Nathan Weinman – Van Driver, accept letter of resignation effective March 24, 2022.

Supplemental

Beth Smith – Speech Contest Advisor Contract

Per the Master contract, Supplemental contracts for the 2021-22 school year are non-renewed for the 2022-23 school year.

Contract Renewals for 2022-23:

Professional

One Year Contract:

Breanna Gill	Madelynn McDermott	Jacob Morgan
Jacob Shoup	Daniel Williams	

Two Year Contract:

Rachel Eggeman	Cassandra Mey	Kevin Philyaw
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Three Year Contract:

Sabrina Brandenburg	Erica Dutter	Lisa Eichelberger
Alisha Gasser	Brianne Indorf	Megan Leone
Scott Norman	Leanne Ratica	Chuck Steiner
Brian West		

Continuing Contract:

Katie Kerns	Jodi Klauss	Trisha Reese
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Approve a \$500 Stipend for Kevin Philyaw as Student/Staff Health and Wellness Liaison for the Aultman Ambassador Program

Exempt Staff

Two Year Contract:

Lori Weinman

Three Year Contract:

Ryan Wile

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Shawna Wood	Safe Serve Certification	4/25 & 4/26/22	\$179
5 Secretaries	Tri-County Secretary Luncheon	5/4/22	\$22 each
Ryan Wile	BrainStorm Tech/Software	5/1 – 3	\$500
Abbey Vantyne	Green House Workshop	6/14	\$100

- C. Approve Norwayne High School Principal Doug Zimmerly’s list of 2022 graduates pending satisfactory completion of all requirements. Approval includes those seniors who have met the requirements set forth by the Norwayne Board of Education and State Board of Education (Board Policy IKF).
- D. Approve the Service Agreement with the Educational Service Center of Lorain County for staff professional development on the topic of Adolescent Literacy Training.

- E. Approve a contract with LLA Therapy for Special Education Related Services for FY23 at the Education Alternatives School.
- F. Approve enrollment in the Voluntary Student Insurance Program administered by the Love Insurance Agency for the 2022-23 school year.
- G. Approve the purchase from Houghton Mifflin Harcourt of a new Language Arts curriculum, *Into Reading* for grades K – 6.
- H. Approve the contract for Leap Connections Academy for the FY23 school year.
- I. Approve substitute teacher rates for FY23 school year at \$95 per day, long term days 11-30 at \$105 per day, long term days 31-60 at \$120 per day.
- J. Approve long term substitute rates effective April 25, 2022 for the remainder of the FY22 school year, 30 or more days in the same position at \$120 per day.

VOTE: Yes: Wyckoff, Ingold, Smith, Rupp, Widmer.

PUBLIC HEARING

Public Hearing to discuss the Rehire of Retired Treasurer Sandy Hadsell effective August 1, 2022.

ADJOURNMENT

The May Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening May 23, 2022 at 4:00 p.m. Public Input 5:00 p.m.

2022-48 Wyckoff moved and Ingold seconded the motion to adjourn the meeting at 7:51 PM.

VOTE: Yes: Ingold, Smith, Rupp, Widmer, Wyckoff.

Board President

Treasurer