

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 4:00 PM Norwayne High School Library August 24, 2020

The Regular Meeting of the Norwayne Board of Education was held on Monday, August 24, 2020 at Norwayne High School. Having due notice the following board members were present: Ross Cochrell, Doug Ingold, Earl Rupp, Angie Smith, and Jon Widmer.

CALL TO ORDER – President Ross Cochrell

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Ross Cochrell

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

Monthly Reports to the Board & Public

Principal Dave Dreher, and Vince Sette, Norwayne Elementary School
Principal Kevin Leatherman, Norwayne Middle School
Principal Doug Zimmerly, Norwayne High School
Ann Gerber, Gifted, Curriculum Coordinator

Opening Day went very well. Students and staff were excited to be back, and the opening day issues were consistent with past years. Students were very good at applying the mask and distancing procedures.

Discussion was held with regards to the online curriculum plans. Mrs. Gerber, Principals, and Teachers are reviewing and adjusting to the curriculum based on what was presented at staff inservices last week. K-2 curriculum is still of concern and additional curriculum is being reviewed and adjustments will be made as we move forward. Between 15 - 20% of students have chosen the online option. The numbers vary slightly between age groups.

Mr. Zimmerly, Mr. Leatherman, and Mrs. O'Hare shared with the board plans for complying with the state restrictions on athletic event attendance due to COVID for the fall season. A waiver is being sought by the Wayne County Health Department, and Governors Office to allow us to include distanced locations for standing along the track. Without the waiver we may not be able to give tickets to every parent on the football team, cheerleading squads and band for home games due to our stadium bleacher capacity. Middle School Ballgames will require split sessions for 7th and 8th grade teams to allow enough seating for parents.

HEARING OF THE PUBLIC

Those who have indicated a desire to address the Board under ‘Hearing of the Public’ are asked to do so when recognized by the President. Speakers shall properly identify themselves and adhere to a two (2) minute limit set by the Board. It is hereby noted that comments dealing with personnel are subject to professional standards of communicating concerns directly to the respective staff person and/or their supervisor through channels and board adopted policies and procedures (KL—Public Concerns and Complaints). The Ohio Revised Code 121.22(G) allows for those concerns to be addressed in executive session unless the employee requests a public hearing.

One parent Couple shared concerns about the online curriculum in grades K-2. We are aware of the situation and are seeking additional coursework options.

RECOMMENDATION TO ADOPT NORWAYNE BOARD OF EDUCATION AUGUST 24, 2020 AGENDA

2020-70 Rupp moved and Widmer seconded the motion to adopt the August 24, 2020 agenda as modified.

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

Vote: Yes: Widmer, Rupp, Cochrell, Ingold, Smith

TREASURER’S BUSINESS – Sandy Hadsell

2020-71 Ingold moved and Rupp seconded the motion to approve the Treasurer’s Business as presented:

- A. Approve the minutes of the July 27, 2020 Regular Board Meeting and the August 14, 2020 Special Board Meeting.
- B. Approve the July 31, 2020 Bank Reconciliation and Financial Reports:

Receipts: \$ 2,553,316.02	Expenses: \$ 1,279,118.11
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- C. Accept the following donations:

Dwight Schar	\$85,000	District Chromebooks for Online Learning
Barry Romich	\$ 200	NHS Cheerleaders and eSports
Romich Family Fund	\$ 1,000	NHS Robotics Class Supplies
NHS Drama Department	\$ 100	NHS Music Department in Memory of David Ratica
Crossroads Assembly of God	\$ 300	Ice cream for students’ last day of school
Romich Family Fund	\$ 400	NHS principal’s Fund for FFA – Ag Project
- D. Approve the July 31 Return of Advance of \$1,000 and the August 31 Interest Payment Transfer of \$19.58, from the Athletic Facilities Fund (300-935A) to the General Fund (001). Turf Project Balance is \$50,000.

Any Donors with outstanding Pledges are encouraged to make their final payments for those pledges. The Treasurer will notify those donors by mail of pledge amounts not yet received.

Vote: Yes: Widmer, Rupp, Cochrell, Ingold, Smith

PRESIDENT'S BUSINESS – Ross Cochrell

2020-72 Rupp moved and Widmer seconded the motion to approve the President's Business:

1. Approve Engagement Letter and Memorandum of Understanding for the Purdu Pharma L.P. bankruptcy settlement and adopt the following resolution.

**NORWAYNE LOCAL SCHOOL DISTRICT
BOARD RESOLUTION 2020-72**

The Board of Education of the Norwayne Local School District, Wayne County, Ohio, met in regular session this 24th day of August, 2020, with the following members present:

Ross Cochrell

Earl Rupp

Doug Ingold

Angie Smith

Jon Widmer

Mr. Rupp moved the adoption of the following Resolution:

WHEREAS, on September 15, 2019, Purdue Pharma L.P., a privately held pharmaceutical company, filed for bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York as part of a plan to settle litigation with dozens of states and other plaintiffs who assert/allege the company fueled the opioid crisis through improper marketing and inappropriate distribution of prescription opiate medications around the country (said case is captioned *In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649-rrd*); and

WHEREAS, the Board of Education recently learned that school districts in Ohio may have potential claims against the Purdue Pharma bankruptcy fund, and therefore the Board is eligible to file a Governmental Opioid Claimant Proof of Claim Form (hereinafter, "Proof of Claim") in the pending bankruptcy case; and

WHEREAS, the Board maintains it has been harmed by the opioid epidemic that Purdue Pharma is alleged to have fueled, including but not limited to incurring damages for direct and indirect costs resulting from the opioid crisis, such as special education services, supports, and therapies, non-special education academic supports, and health insurance costs; and

WHEREAS, the deadline for filing a Proof of Claim was Thursday, July 30, 2020, at 5 p.m. (EST); and

WHEREAS, the Superintendent, in order to protect the Board's ability to assert a claim to funds that will be distributed to claimants pursuant to the bankruptcy proceedings, requested that the law firm of Peters Kalail & Markakis Co., LPA, file on behalf of the Board a Proof of Claim and a Proof of Claim was filed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies and affirms and makes retroactively effective the Superintendent's action in requesting that Peters Kalail & Markakis Co., LPA file the attached Proof of Claim (see Attachment A – Governmental Opioid Claimant Proof of Claim), and hereby endorses and certifies the content of the Proof of Claim.

BE IT FURTHER RESOLVED, the Board directs the Superintendent and/or Treasurer to take any further action necessary to process Board's claim, including but not limited to generating and submitting any documentation necessary to delineate the harm the Board has experienced as a result of the opioid epidemic and establish the Board's entitlement to damages and receipt of funds through the bankruptcy proceeding.

BE IT FURTHER RESOLVED, BE IT FURTHER RESOLVED, the Board authorizes the Superintendent and/or Treasurer to use Peters Kalail & Markakis Co., LPA and Gertz & Rosen, Ltd., to file and prosecute its claim in the bankruptcy proceeding, and authorize the Superintendent to enter into the attached Engagement Letter on behalf of the District (see Attachment B – Engagement Letter). The Board acknowledges and affirms that it has been informed in clear, concise and understandable terms that Peters Kalail & Markakis Co., L.P.A. and Gertz & Rosen, Ltd. will be representing the District as part of a joint representation that includes other Ohio public schools who have filed Governmental Opioid Claimant Proof of Claim Forms in the bankruptcy proceeding, with the expectation of reducing and sharing common expenses associated with pursuing this matter. The Board expressly agrees to waive any potential conflict of interest in accordance with the terms of the Engagement Letter.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Mr. Widmer seconded the adoption of the foregoing Resolution with the vote resulting as follows:

Ross Cochrell	Yes
Earl Rupp	Yes
Doug Ingold	Yes
Angie Smith	Yes
Jon Widmer	Yes

MOTION CARRIED 5-0.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

2020-73 Smith moved and Ingold seconded the motion to accept and adopt the Committee Reports and Recommendations:

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
 - 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 - 2. Permanent Improvement (P.I.) items for the Board’s Approval:
None at this time.

- B. Communications & Continuous Improvement Plan Committee (CIP) – Chairperson, Angie Smith
 - 1. Norwayne Local Schools opened for the 2020-21 School Year on August 24, 2020. We have two options for families: students physically attend class or students may choose the Remote Learning option.
 - 2. Welcome to School Nurse, Jackie Shrock; Case Facilitator for CCHO, Lisa Lang and Middle School Tutor, Michael Beadle.
 - 3. Best wishes to Rex Steiner as he moves on to the Dalton Local School district.
 - 4. Congratulations to Abbey VanTyne, High School Vocational Agricultural teacher for receiving the *Teachers Turn the Key* award from the National Association of Agricultural Educators.

- C. Transportation & Safety Committee – Chairperson, Ross Cochrell
 - 1. Bus/Van routes have been updated. We wish the drivers and transportation aides a safe and healthy school year.

- D. Policy Committee – Chairperson, Doug Ingold

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on first reading:

AC, Nondiscrimination

ACA, Nondiscrimination on the Basis of Sex

GCPD, Suspension and Termination of Professional Staff Members

GDPD, Suspension, Demotion and Termination of Support Staff Members

JED, Student Absences and Excuses

JEGA, Permanent Exclusion

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JG, Student Discipline

JGD, Student Suspension
 JGDA, Emergency Removal of Student
 JGE, Student Expulsion
 KLD, Public Complaints About District Personnel
 KLD-R, Public Complaints About District Personnel

First Reading of the Chemical Hygiene Plan

Policy to Remove:
 ACA-E/ACAA-E, Sexual Harassment Complaint Form

E. Audit/Finance/Technology Committee – Chairperson, Jon Widmer

1. The school district is purchasing Chromebooks to enable the district to have a one-to-one ratio of chromebooks to students thanks to a generous donation from Norwayne Alumnus, Dwight Schar.

F. Superintendent’s Report – Karen O’Hare

1. First day of school enrollment by building:

		<u>Last Year</u>
Elementary School	600	613
Middle School	324	329
High School	377	371
Career Center	<u>44</u>	<u>56</u>
Total	1345	1369

2. Other Reports, Information or Items of Business:

- a. Curriculum Updates

3. Approve the 2020-21 Educational/Special Services Contract with Tri-County ESC for Handicapped Preschool, Fine Arts, and Career Connections. Estimated Cost: \$106,177.
4. Approve the 2020-21 Employment Services contract with Tri-County ESC for Ida Sue Aide and CCHO Teaching Staff. Estimated Cost: \$134,980.
5. Approve the Contract for the 2020-21 School Year for Services Agreement with Positive Education Program (PEP) to provide educational and support services for a NES student placement at PEP.
6. Approve the new Conservation Adventures Club.

G. Other Board Matters

1. WCSCC Board Representative’s (Kurt Steiner) report on the Career Center Board events and/or meeting(s).
2. Tri-County Legislative Liaison Meeting(s) – Superintendent O’Hare and Treasurer Hadsell attended a Zoom meeting with U. S. Representative Anthony Gonzalez and area Superintendents and Treasurers on August 19 to discuss reopening plans and needs.

Vote: Yes: Ingold, Smith, Widmer, Rupp, Cochrell

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Karen O'Hare

2020-74 Widmer moved and Smith seconded the motion to approve the Superintendent's Business as presented:

A. Regular Board Meeting
Personnel Items
August 24, 2020

Professional Staff

Michael Beadle – hire as NMS tutor
Jill Buklad – transfer to new position as NMS Gr. 6 Math teacher
Megan Raber – hire as 3/8 time NMS Tutor
Rex Steiner - NMS Gr. 6 Math teacher, accept letter of resignation, effective 8/17/2020
Ann Gerber – Approve 5 extended days for the 2020-21 School Year

Support Staff

Approve support staff substitute list for the 2020-21 School Year

Supplemental Staff - pending proper certification and licensure

Brian West – stipend for Fall District Compliance Officer

Middle School:

Katie Kerns – Grade 6 & 7 Power of the Pen
Keith Kerns – Grade 8 Advisor
Jodi Klauss – Teen Institute
Cassandra Mey – Grade 8 Power of the Pen
Matt Snyder – Volunteer Cross Country Coach
Jon Zimmerly – Assistant Football Coach

High School:

Kevin Henslee – Co-Assistant Girls Soccer Coach
Amber Simonik – Co-Assistant Girls Soccer Coach
Fran Espinosa – Co-Assistant Boys Soccer Coach
Brice Zimmerly – Co-Assistant Boys Soccer Coach
Mackenzie Albaugh – HS Assistant Cheerleading Advisor
Megan Raber – JV Volleyball Coach
Kenzie Lendon – Freshman Volleyball Coach
Jeremy Larrison – Volunteer Volleyball Coach
Joe Chaffin – Volunteer Golf Coach
Adam Indorf – Weight Room Supervisor
Shawn Deer – Middle School Facility Manager
Julie West – High School Facility Manager
Abbey VanTyne - Conservation Adventures Club
Brittany Ford – Yearbook Advisor & Book Club Advisor
Amy Frary – Senior Class Advisor & CCP Advisor – Correct back pay for CCP advisor to FY16.

Ann Gerber – Just Write Ohio Advisor
Beth Hart – Sophomore Class Advisor
Brad Helenthal – National Honor Society Advisor
Bethany Lehman - HS Student Council Advisor
Christine McCall – HS Teen Institute Advisor
Lisa Piatt – Prom and After Prom Advisor
Trisha Reese – Junior Class Advisor
Beth Smith – Freshman Class Advisor
Fall One-Act Play Advisor
Michelle Stoller – Academic Challenge Coach

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD): None at this time
- C. Reports from last month’s conferences – please refer to attachment.
- D. Approved release time for the non-denominational Religious Education classes (Grades 1-8) for the 2020-21 school year.

Vote: Yes: Smith, Widmer, Rupp, Cochrell, Ingold

ADJOURNMENT

The September Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening September 28, 2020 at 4:00 p.m.

2020-75 Widmer moved and Rupp seconded the motion to adjourn the meeting at 7:08 PM.

Vote: Yes: Widmer, Rupp, Cochrell, Ingold, Smith

Board President

Treasurer