

# RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District  
Board of Education  
Regular Meeting

Held at 4:00 PM Norwayne Elementary School Library February 24, 2020

The February 2020 Regular Meeting of the Norwayne Board of Education was held on Monday, February 24, 2020 at Norwayne Elementary School. Having due notice the following board members were present: Ross Cochrell, Doug Ingold, Earl Rupp, Angie Smith and Jon Widmer.

## **CALL TO ORDER – President Ross Cochrell**

## **WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Ross Cochrell**

### **Mr. Jim Lindeman, President of the Norwayne Education Association**

Mr. Lindeman thanked the Board Members for their service to Norwayne Local Schools. Snacks and cookie cutters made on the 3-D printer by Mrs. Followay's students were presented to Board Members.

### **Monthly Reports to the Board & Public**

**Principal Dave Dreher, Norwayne Elementary School**

**Principal Kevin Leatherman, Norwayne Middle School**

**Principal Doug Zimmerly, Norwayne High School**

### **Mrs. Whitney Imhoff, NES Reading Intervention Teacher:**

Mrs. Imhoff recognized and thanked the Badged Volunteers who come to school monthly to play board games with 1st and 2nd grade students during their intervention time. Each volunteer meets with 16 student/month. Thank you for your dedication. Officer Paul Brumme, Officer Jason Bruner, Officer Earl Fockler, Trooper Adam Knowles, Fire/EMT/Paramedic David Shaffer and Fire/EMT Catherine Wheeland.

### **Mrs. Ann Gerber, Norwayne Curriculum and Gifted Coordinator:**

Mrs. Gerber provided updates to Norwayne Local Schools Gifted Education Policy. We have provided updated training to staff on how to identify and provide opportunities for gifted students. We have over 300 gifted students district wide.

**2020-18 Widmer moved and Ingold seconded the motion to move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and for matters required to be kept confidential at 4:27 PM.**

**Vote: Yes: Smith, Widmer, Ingold, Rupp, Cochrell.**

**2020-19 Widmer moved and Rupp seconded the motion to reconvene the open session at 6:36 PM.**

**Vote: Yes: Widmer, Ingold, Rupp, Cochrell, Smith.**

**2020- 20 Rupp moved and Smith seconded the motion to adopt the February 24, 2020 Regular Meeting Agenda as modified.**

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

**Vote: Yes: Ingold, Rupp, Cochrell, Smith, Widmer.**

**2020- 21 Ingold moved and Widmer seconded the motion to approve the Treasurer’s Business as presented:**

A. Approve the minutes of the January 6, 2020 Organizational and Regular Board Meeting, and the January 22, 2020 Special Meeting.

B. Approve the January 31, 2020 Bank Reconciliation and Financial Reports:

Receipts: \$ 1,196,627.89                      Expenses: \$1,318,854.47

C. Accept the following donations:

Barry Romich	\$200	HS Wrestling
Barry Romich	\$400	Bands and Choirs
Moose Breakfast	\$855	HS Wrestling
Moose Breakfast	\$1,050.56	Bands and Choirs
Creston Moose	\$565	HS Boys Basketball Practice Supplies
Creston Community Service Club	\$500	MS Lang Arts – Great Lakes Theatre
Creston Community Service Club	\$2,000	HS Cheerleader Warm-ups
Romich Family Foundation	\$44,000	Turf Project
Larry and Cindy Acker	\$2,500	Turf Project
Mike Jarrett Family	\$50,000	Turf Project
Thomas Romich (Ben & Marian Romich Fund)	\$500	NHS Drama
Sam Patterson	\$ 20	HS Girls Basketball
MAD Rentals	\$1,000	Turf Project
Tim Heckler	\$ 100	Turf Project
Barry Romich	\$ 500	HS CAT Cafe

D. Approve the three year agreement with Rea and Associates to perform the Medicaid Cost Report for FY19, 20, and 21 at a cost of \$1,675 each year.

E. Approve the Original Certificate of Estimated Resources for FY21 and Resolution Accepting the Amounts and Rates as Determined by the Budget Commission for FY21.

F. Approve the January 14 Return of Advance from the Athletic Facilities Fund (300-935A) to the General Fund of \$6,000, the January 31, 2020 Interest Payment of \$241.65, and the February 7 Return of Advance of \$97,000 from the Athletic Facilities Fund (300-935A) to the General Fund. Turf Project Balance \$65,000.

G. Approve the Creation of Fund 007-9220 Merckle Family Scholarship Fund and appropriate \$10,000 to that fund for FY20.

H. Approve the Creation of Fund 200-940W High School Writing Club and appropriate \$100 to that fund for FY20.

- I. Approve the price increase effective February 3, 2020 for Adult Breakfast to \$2.25 and Adult Lunch to \$3.65 to meet the requirements of the National School Lunch Program.
- J. Approve Food Service Licenses for High School \$631.00 and Elementary \$511.00 for FY20-21.
- K. Approve Game Workers for the Girls Sectional Basketball Tournament on February 19, 2020: Brian West Tournament Manager \$150, Julie West Ticket Taker \$20

**Vote: Yes: Rupp, Cochrell, Smith, Widmer, Ingold.**

**2020-22 Widmer moved and Smith seconded the motion to approve the President’s Business:**

- 1. Accept the resignation of Superintendent Karen O’Hare for the purpose of Retirement effective June 30, 2020 and approve the Rehire of Retired Superintendent Karen O’Hare contract effective August 4, 2020 for 1 year at a Salary of \$85,000.
- 2. Congratulations to the NHS Academic Challenge Team for placing first at the Tri-County Academic Challenge Competition on February 1, 2020.
- 3. Board Committee Goals for 2020 – Board’s consideration/ approval of Committee Goals for 2020 (please refer to composite listing).
- 4. Congratulations to the Norwayne Players Drama Group for receiving an Excellent Rating at the Wayne County One Act Play Festival in Dalton and to Vivien Starcher for receiving “All County Cast” honors for the second consecutive year.

**Vote: Yes: Cochrell, Smith, Widmer, Ingold, Rupp.**

**2020-23 Smith moved and Ingold seconded the motion to adopt the committee goals for 2020, accept the committee reports, and approve the committee recommendations.**

A. Buildings & Grounds Committee – Chairperson, Earl Rupp

- 1. **Accept the proposal from Zollinger Sand & Gravel to remove the buildings from the property at 278 S. Main St. at a cost of \$ 31,700 (Permanent Improvement Funds.)**
- 2. **Accept the proposal from Trane Building Services to upgrade the HVAC controls at the Elementary Building at a cost of \$27,560.**

B. Communications & Continuous Improvement Plan Committee (CIP) – Chairperson, Angie Smith

- 1. The Norwayne Players will present *The Sound of Music* on February 27th, February 29<sup>th</sup> and March 1<sup>st</sup>.
- 2. Kindergarten Registration is scheduled for Monday, March 9.
- 3. Two-Hour Delay to the start of school, Wednesday, March 11 for Staff In-Service.

4. The 27<sup>th</sup> Annual DC Dinner will take place on Friday, March 13.
5. The third quarter of the 2019-20 school year ends on Friday, March 13.

C. Transportation & Safety Committee – Chairperson, Ross Cochrell

1. The Safety Committee meeting will be held sometime in April.
2. Bus Inspections were held 2/4/20 – Bus #2,4,7,12 & 15 were inspected- all passed except #12.
3. March 12th – Norwayne will be hosting the Tri-County Transportation Supervisors Meeting/Lunch

D. Policy Committee – Chairperson, Doug Ingold

*(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)*

Policies on their first reading/review:  
 Norwayne Local Schools Gifted Education Policy  
 IJA, Career Advising

E. Audit/Finance/Technology Committee – Chairperson, Jon Widmer

1. The ACT will be given online to the Junior Class on February 25.
2. Ryan and Matt have installed five Halo Vaping Detectors at the High School.
3. Five additional cameras will be installed on the grounds of the Norwayne Community Center.

F. Superintendent’s Report – Karen O’Hare

1. February 1<sup>st</sup> enrollment by building:

Elementary School	618 (+ 80 Preschoolers)
Middle School	330
High School	376
Career Center	<u>50</u>

Total: 1,374

2. Other Reports, Information or Items of Business:
  - a. Curriculum Updates
  - b. Calendar Proposals for 2020-21 ~ Adopt Calendar A**
3. Upcoming Events:
 

March 10	Band Concert Gr. 6, 7 & 8 – 7 p.m.
March 12	Choir Concert Gr. 6, 7 & 8 – 7 p.m.
March 19	Grade 4 Concert – 7 p.m.

**Vote: Yes: Smith, Widmer, Ingold, Rupp, Cochrell.**

**2020- 24 Rupp moved and Widmer seconded the motion to approve the Superintendent's Agenda – New Business as presented:**

- A. Approve the Personnel List pending proper certification/licensure:

**Professional Staff**

Chris Kovach – approve as Norwayne Middle School hourly tutor

**Support Staff**

Cindy Slater – accept letter of resignation for retirement effective June 30, 2020

Tonia Arnold – hire as Van Driver

Renee Graves – hire as Transportation Student Aide

Mike Schar – approve addition to Substitute Bus and Van Driver List

**Supplemental Staff** - pending proper certification and licensure

Track

Michalla Gordon – Volunteer Indoor Track Coach

Bri Indorf – Girls Assistant Coach

Beth Lea – Volunteer Indoor and Outdoor Track Coach

Brock Morris - Assistant Boys Track Coach

Michelle Vance – Middle School Girls Coach

Scott Norman – Middle School Boys Coach

Jason Gallion – Middle School Assistant Track Coach

Recommendation from Mr. Zimmerly:

Terry O'Hare - Girls Head Track Coach

Baseball

Blake Bellman – Head Coach

David Hudson - Assistant Coach

Brian Hilson – Head JV Coach

Ben Burke – Assistant JV Coach

(Brian and Ben will split a contract)

Doug Hanzie – Volunteer Assistant Coach

Softball

Bob Young – Head Coach

Mike Gill - Varsity Assistant

Bree Gill - Volunteer

Tennis

Joe Chaffin - Head Coach

Girls BB

Doug Hanzie - 5th/6th Grade Advisor

Drama

Christina Blosco – Assistant Musical Director

Andrea Gerber – Music Director for Spring Musical

Stipends for Spring Musical:

Christina Blosco – Acting Coach/Creative Movement Director \$650

Andrea Gerber – Pianist \$700

Service Contracts for Spring Musical:

Evan Gerber (double bass) - \$200  
 Nate Miller (tuba) - \$200  
 Scott Formhals (French horn) - \$100  
 Lea Florian (violin/viola) - \$50

B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Matt Smith	OETC	2/11 – 2/13	\$185
Lori Weinman	CDL Clearinghouse	2/18	\$50
Terry Valentine	CDL Clearinghouse	2/18	\$50
Abbey VanTyne	OAAE Mtg (Motel only)	3/5	---
Kevin Philyaw	PE Workshop	3/17	\$40
Angela Deiotte	OTES 2.0 Training	3/23 – 3/24	\$175

- C. Reports from last month’s conferences – please refer to attachment.
- D. Approve the Educational Services Contract with the Christian Children’s Home of Ohio for the 2019-20 School Year.
- E. Board consideration/approval of membership in the Ohio High School Athletic Association for the 2020-21 school year.
- F. Board consideration/approval for College Credit Plus (CCP) Memorandum of Understanding with Kent State University for 2020-21.
- G. Board consideration/approval for CCP Memorandum of Understanding with Stark State University for 2020-21.
- H. Board consideration/approval for CCP Memorandum of Understanding with University of Akron for 2020-21.
- I. Approve the Resolution for Music and Art in Our Schools Month for the month of March 2020.

**Vote: Yes: Widmer, Ingold, Rupp, Cochrell, Smith.**

**XII. ADJOURNMENT**

*The March Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening March 23, 2020; 4:00 p.m.*

**2020-25 Ingold moved and Widmer seconded the motion to adjourn at 7:04 PM.**

**Vote: Yes: Rupp, Cochrell, Smith, Widmer, Ingold**

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**Board President**

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**Treasurer**