

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 4:00 PM Norwayne High School Library March 21, 2022

The March 2022 Regular Meeting of the Norwayne Local Board of Education was held on Monday, March 21, 2022 at Norwayne High School. Having due notice, the following board members were present: Doug Ingold, Earl Rupp, Angie Smith, Jon Widmer, and Winston Wyckoff, III.

CALL TO ORDER – President Angie Smith

Pledge of Allegiance (Official Opening of the Business Meeting)

Principal Reports

Principal Reports were given by Mr. Zimmerly, Mr. Dreher, Mr. Sette, and Mrs. McQuate

2022-35 Ingold moved and Widmer seconded the motion to move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and matters required to be kept confidential at 4:29 PM.

VOTE: Yes: Rupp, Widmer, Wyckoff, Ingold, Smith.

2022-36 Wyckoff moved, and Rupp seconded the motion to reconvene the open session at 5:48 PM.

VOTE: Yes: Widmer, Wyckoff, Ingold, Smith, Rupp.

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Angie Smith

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

HEARING OF THE PUBLIC

Those who have indicated a desire to address the Board under 'Hearing of the Public' are asked to do so when recognized by the President. Speakers shall properly identify themselves and adhere to a two (2) minute limit set by the Board. It is hereby noted that comments dealing with personnel are subject to professional standards of communicating concerns directly to the respective staff person and/or their supervisor through channels and board adopted policies and procedures (KL—Public Concerns and Complaints). The Ohio Revised Code 121.22(G) allows for those concerns to be addressed in executive session unless the employee requests a public hearing.

2022-37 Widmer moved and Wyckoff seconded the motion to adopt the March 21, 2022 agenda as modified.

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

VOTE: Yes: Wyckoff, Ingold, Smith, Rupp, Widmer.

2022-38 Ingold moved and Widmer seconded the motion to approve the Treasurer’s Business items as presented:

TREASURER’S BUSINESS – Sandy Hadsell

A. Approve the minutes of the February 28, 2022 Regular Board Meeting, and the minutes of the March 10, 2022 Special Meeting.

B. Approve the February 28, 2022 Bank Reconciliation and Financial Reports:

Receipts: \$ 2,117,761.33 Expenses: \$ 1,176,469.11

C. Accept the following donations:

Creston Moose #1224	\$ 576	Boys Track
Ben & Marian Romich Memorial	\$ 500	HS Drama
Sam Patterson	\$ 75	Boys Basketball
Sam Patterson	\$ 75	Girls Basketball
Meyer Hatchery	\$ 50	Baseball
John Steiner	\$ 250	HS Drama
Kevin Leatherman	\$ 17	HS Drama
The Bonezzi Family	\$ 87	HS Drama
The Bonezzi Family	\$ 550	Music Department
Norwayne Athletic Boosters	\$2,100	HS Basketball Equipment
Maibach Family Fund	\$ 843.07	ES Library Book
Craig & Amy Dudte	\$ 250	HS Baseball
Rick & Kathy Roby	\$ 250	HS Baseball
Creston Moose #1224	\$ 476	Girl's Track
Barry Romich	\$ 200	Girl's Track
Doug & Melissa Sparks	\$ 50	Girl's Track
Carl Dichler Family	\$ 500	HS Baseball
Gary & Mary Maibach	\$ 200	Boys Basketball

D. Approve Game Workers for Girls Basketball Division IV Tournament

Adam Indorf	Scoreboard	\$150	
Fran Hansen	Team Gate	\$150	
Tim Heckler	Custodian	\$150	
Kathy Kent	Custodian	\$ 50	
Brian West	Co-Site Manager	\$ 50	Girls Div III Sectional
Jacob Morgan	Prom Scenery Construction	\$150	Prom Set

E. Approve the Job Description for Assistant Treasurer and the Assistant to the Treasurer - Payroll / AP job description effective March 22, 2022.

F. Approve Workers Comp Administration for 2023 with Sedgwick at a cost of \$870

VOTE: Yes: Ingold, Smith, Rupp, Widmer, Wyckoff.

PRESIDENT’S BUSINESS

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. There will be a Public Hearing to discuss the Rehire of Retired Treasurer Sandy Hadsell at the end of the Regular April Board Meeting April 25, 2022.
 - 2. Congratulations to Mrs. Beth Smith and the Norwayne Players drama group for their excellent and entertaining production of *Beauty and the Beast*.
 - 3. Congratulations to Coach West as the NHS Boys’ Basketball team finished second in the WCAL, set a school record for wins in a season, and won their 3rd straight District Championship (1st WCAL school to do so). Congratulations to Coach Brown in his first season as Girls’ Basketball Coach. They placed 4th in the WCAL and were Sectional Champs.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

2022-39 Wyckoff moved and Ingold seconded the motion to accept and adopt the Committee Reports and Recommendations.

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
 - 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 - 2. Permanent Improvement (P.I.) items for the Board’s approval:
 - a. Approve the revised contract for Most Paving to add additional 1/2" Pavement to Elementary bus loop at an increase of \$10,127.
- B. Communications & One Needs Assessment Committee (ONA) – Chairperson, Angie Smith
 - 1. School will be closed April 11 thru 15 for Spring/Easter Break
- C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III
 - 1. Approve Five Year contract to purchase bus fuel through Santmyer for Diesel, and LP Gas.
- D. Policy Committee – Chairperson, Doug Ingold

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on first reading:

- EEACC-R Student Conduct on District Managed Transportation (Also JFCC-R)
- EEACC Student Conduct on District Managed Transportation (Also JFCC)
- GCB-2 Professional Staff Contracts and Compensation Plans (Administrators)
- GCB-2-R Professional Staff Contracts and Compensation Plans (Alternative Administrative License)
- IGCD-R Educational Options (Also LEB-R)

IGCD Educational Options (Also LEB)
 IGCH-R College Credit Plus (Also LEC-R)
 IGCK Blended Learning

Audit/Finance/Technology Committee – Chairperson, Jon Widmer

1. Ryan and Matt installed four cameras and associated equipment on light poles to cover the bus lot behind the board office.

E. Superintendent’s Report – Kevin Leatherman

1. March 1st enrollment by building:

Elementary School	588
Middle School	312
High School	398
Career Center	<u>64</u>
Total:	1,362

VOTE: Yes: Smith, Rupp, Widmer, Wyckoff, Ingold.

SUPERINTENDENT’S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2022-40 Rupp moved and Widmer seconded the motion to approve the superintendent’s agenda:

- A. Personnel Items

Administration

Approve the hire of Nathan Weinman as Assistant Treasurer effective March 22, 2022 thru July 31, 2022 – timesheet as needed.

One Year Contract – Nathan Weinman – Assistant Treasurer effective August 1, 2022.

Non-Renewal of Tutor Contracts:

(Non-renewal due to federally or state funded positions; this action does not reflect job performance but is a matter of state law):

Elementary School: Baylee Figel, Kris Gerber, Breanna Gill, Jennifer Oberlin
 Laurel Raber
 Middle School: Jill Buklad, Sheri Csapo

Professional Staff

R.I.F. (Reduction in Force) List:

NMS: Doug Hanzie
 NHS: Josue Perez, John Plybon, Megan Raber, Jeff Snure

Support Staff

R.I.F. (Reduction in Force) List:

Aides: Renee Graves, Tana Heilman, Kelly May, Marisa Wilson

Lunchroom: Mary Fetzer, Angie Moore, Mindy Watson, Carolyn Wilfong,

Shawna Wood, Brittany Yoder

Transportation: Tonia Arnold, Isaac Graf, Nate Weinman, Nichole Wincek

Accept resignation for retirement of Celesta Clay, effective May 31, 2022 after ten years of service.

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Jeannine Nicholson	Strengthening Student Skills	5/3/22	\$279

- C. Approve the planned activities for the 2022 Norwayne Prom scheduled for Saturday, May 7th. This year’s itinerary will be as follows: Grand March in the High School Gym at 5:00 p.m. with crowning of King, Queen, Prince and Princess to follow. Dinner dance from 6:15 to 10:00 p.m in the Middle School Gym. After prom at Kalahari – return to school at 4:30 a.m.
- D. Approve Principal Dave Dreher’s request for the 6th grade students to attend outdoor education at Camp Nuhop on September 7 – 9, 2022.
- E. Approve Norwayne School District School Fees and Lunchroom Fees for the 2022-23 School Year.

VOTE: Yes: Rupp, Widmer, Wyckoff, Ingold, Smith.

ADJOURNMENT

The April Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening April 25, 2022 at 4:00 p.m. Public Input 5:00 p.m.

2022-41 Ingold moved and Widmer seconded the motion to adjourn the meeting at 6:08 PM.

VOTE: Yes: Widmer, Wyckoff, Ingold, Smith, Rupp.

Board President

Treasurer