

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 4:00 PM Norwayne High School Library November 22, 2021

The November 2021 Regular Meeting of the Norwayne Local Board of Education was held on Monday, November 22, 2021 at Norwayne High School. Having due notice, the following board members were present: Doug Ingold, Earl Rupp, Angie Smith, Jon Widmer, and Winston Wyckoff, III.

CALL TO ORDER – President Angie Smith

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Angie Smith

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

Written Principal Reports were submitted by Mr. Zimmerly, Mr. Dreher, and Mr. Sette.

Norwayne FFA Members gave a slide presentation of their recent trip to the National FFA Convention in Indianapolis. They also visited Purdue's University of Agriculture, and other agricultural businesses in Indiana. The group also reported raising over \$31,000 at the recent FFA Benefit Dinner.

HEARING OF THE PUBLIC

Those who have indicated a desire to address the Board under 'Hearing of the Public' are asked to do so when recognized by the President. Speakers shall properly identify themselves and adhere to a two (2) minute limit set by the Board. It is hereby noted that comments dealing with personnel are subject to professional standards of communicating concerns directly to the respective staff person and/or their supervisor through channels and board adopted policies and procedures (KL—Public Concerns and Complaints). The Ohio Revised Code 121.22(G) allows for those concerns to be addressed in executive session unless the employee requests a public hearing.

Several members of the community addressed the board with concerns about the future of the volleyball program. The board thanked them for their input, and advised them that no further action would be taken at tonight's board meeting.

2021-108 Wyckoff moved and Ingold seconded the motion to move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or

compensation of a public employee or official, and matters required to be kept confidential at 5:01 PM.

VOTE: Yes: Rupp, Widmer, Wyckoff, Ingold, Smith.

2021-109 Wyckoff moved, and Rupp seconded the motion to reconvene the open session at 6:43 PM.

VOTE: Yes: Widmer, Wyckoff, Ingold, Smith, Rupp.

2021-110 Ingold moved and Widmer seconded the motion to adopt the November 22, 2021 agenda as modified.

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

VOTE: Yes: Wyckoff, Ingold, Smith, Rupp, Widmer.

2021-111 Rupp moved and Ingold seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS – Sandy Hadsell

- A. Approve the minutes of the October 25, 2021 Regular Board Meeting.
- B. Approve the October 31, 2021 Bank Reconciliation and Financial Reports:

Receipts: \$ 1,185,279.35 Expenses: \$ 1,377,391.92

- C. Accept the following donations:

| | | | |
|-------------------------|-------------|--------------------------------|--|
| Zoetis | \$ 200 | FFA | |
| Murray Funeral Home | \$ 200 | Boys Basketball | |
| Don & Linda Draper | \$ 400 | Boys Basketball | |
| Coffey Insurance Agency | \$ 200 | Boys Basketball | |
| Hess Trucking | \$ 1,600 | Boys Basketball | |
| Wayne Savings | \$ 200 | Boys Basketball | |
| Creston Moose #1224 | \$ 1,019 | Volleyball | |
| Barry Romich | \$ 200 | Volleyball | |
| Barry Romich | \$ 1,000 | Robotics Class | |
| Barry Romich | \$ 1,000 | Wrestling Mats | |
| Barry Romich | \$10,000 | STEAM Program | |
| Barry Romich | \$ 200 | Footballs Mom's Group | |
| Lance Family | \$12,231.44 | Weight Room Renovation Project | |

Donations from Larry and Cindy Acker:

| | | | |
|-----------------------|-------------|------------------|-----------|
| Turf Project | \$ 1,648.88 | HS Cheerleaders | \$ 100.00 |
| FFA | \$ 100.00 | MS Cheerleaders | \$ 100.00 |
| HS Natl Honor Society | \$ 100.00 | Baseball | \$ 100.00 |
| HS Drama | \$ 100.00 | Boys Basketball | \$ 100.00 |
| HS Teen Institute | \$ 100.00 | Girls Basketball | \$ 100.00 |
| Steam Club | \$ 100.00 | Football | \$ 100.00 |
| HS Prom | \$ 200.00 | Golf | \$ 100.00 |
| MS Power of the Pen | \$ 100.00 | Boys Soccer | \$ 100.00 |

| | | | |
|-----------------------|-----------|---------------|-----------|
| MS Teen Institute | \$ 100.00 | Girls Soccer | \$ 100.00 |
| MS Washington DC Trip | \$ 100.00 | Tennis | \$ 100.00 |
| Ski Club | \$ 100.00 | Softball | \$ 100.00 |
| HS Writing Club | \$ 100.00 | Boys Track | \$ 100.00 |
| HS CRUSH Club | \$ 100.00 | Girls Track | \$ 100.00 |
| Conservation Club | \$ 100.00 | Volleyball | \$ 100.00 |
| E-Sports Club | \$ 100.00 | Wrestling | \$ 100.00 |
| Band | \$ 100.00 | Cross Country | \$ 100.00 |
| Choir | \$ 100.00 | | |

D. Approve the October 29 Interest Payment Transfer of \$.10 from the Athletic Facilities Fund (300-935A) to the General Fund (001). The Turf Project Balance is \$1,731.56.

E. Establish the Weight Room Renovation Project Fund (300-936A) and appropriate \$12,231.44 to that Fund.

F. Approve Game Workers for Fall Athletic Events:

| | | |
|--------------|---------------------------------------|-------|
| Amy Frary | Volleyball Line Judge | \$ 80 |
| Bree Gill | Volleyball Line Judge | \$120 |
| Paul Klotzle | Volleyball Ticket Taker | \$ 20 |
| Beth Lea | Asst Site Mgr-Football Playoff 10/30 | \$ 75 |
| Lisa Piatt | Football Clock Operator | \$100 |
| Lisa Piatt | Clock Operator Football Playoff 10/30 | \$ 40 |
| Brian West | Boys Soccer Tournament Site Manager | \$225 |
| Brian West | Site Manager Football Playoff 10/30 | \$250 |
| Julie West | Volleyball Ticket Taker | \$ 20 |
| Julie West | Soccer Clock Operator | \$ 20 |
| Julie West | Boys Soccer Tournament Ticket Taker | \$ 50 |

G. Approve the Return of Advance of \$1,731.56 from the Athletic Facilities Fund (300-935A) to the General Fund (001). The Turf Project Balance is \$0.

VOTE: Yes: Ingold, Smith, Rupp, Widmer, Wyckoff.

PRESIDENT'S BUSINESS

A. Announcements/Correspondence/Introductions/Recognition

1. Congratulations to the Norwayne Drama Department for their excellent performance of the One Act Plays.
2. Thank you to the Norwayne FFA – Teachers Ms. VanTyne and Ms. Noyes, current students and alumni and to the community for their support of the recent FFA Benefit which raised funds to be donated to the Norman and Valentine families.
3. Congratulations to the Fall Sports Teams who recently finished their seasons and Best Wishes to the Winter Sports Teams as they begin their seasons.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 2. Permanent Improvement (P.I.) items for the Board’s Approval:
 - a.
- B. Communications & One Needs Assessment Committee (ONA) – Chairperson, Angie Smith
1. School will be closed November 25, 26 and 29 for Thanksgiving Break and Parent-Teacher Conference Comp Day.
- C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III
1. The goal of the Norwayne School District is to provide each child with a full day of school instruction and related activity for each day of the adopted school calendar. This goal is based on the assumption that weather and road conditions are not hazardous.

Under conditions of hazardous weather or roads, school may be cancelled or delayed for the day. Wooster radio, WQKT 104.5 FM and WKVX 960 AM, will broadcast school delay or closing information by 6:00 a.m. Cancellations will also be reported to WQMX 94.9 FM, WONE 97.3 FM, WNCO 101.3 FM, WAKR 1590 AM and Cleveland TV stations, Channels 3, 5, 8 and 19. If conditions indicate that a delay will permit school to open (fog, ice, etc.) bus runs may be delayed for one or two hours. If conditions do not improve during the delay, schools may be dismissed for the day. Please stay tuned to the radio.
 2. Lori Weinman, Transportation Coordinator has recently received Transfinder training, the new routing software program.
- D. Policy Committee – Chairperson, Doug Ingold
(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)
- Policies on first reading/review:
 None at this time
- E. Audit/Finance/Technology Committee – Chairperson, Jon Widmer
1. 150 Chromebooks have been received to replace Chromebooks at the elementary that had reached end of life. They will soon be put into service.
- F. Superintendent’s Report – Kevin Leatherman
1. November 1st enrollment by building:

| | |
|-------------------|-----|
| Elementary School | 591 |
| Middle School | 312 |
| High School | 401 |

Career Center 65

Total 1369

2. Other Reports, Information or Items of Business

G. Other Board Matters

- 1. WCSCC Board Representative's (Kurt Steiner) report on the Career Center Board events and/or meeting(s).
- 2. Board Member's report on Capital Conference.

SUPERINTENDENT'S AGENDA - NEW BUSINESS - Superintendent Kevin Leatherman

2021-112 Widmer moved and Wyckoff seconded the motion to approve the superintendent's agenda:

A. Personnel Items

Support Staff

Kristyn Johnson – add to Substitute List to work as Assistant to the Transportation Coordinator

Supplemental Staff - pending proper certification and licensure

Boys Basketball

Bob Frock – Gr 7 Assistant
Josh Hanzie – Volunteer
Brevin Harris – Gr 8 Assistant

Girls Basketball

Heather Bittinger – Co-Assistant High School Coach
Bree Gill – Gr 8 Assistant Coach
Jimi Howell - Co-Assistant High School Coach

Ski Club

Joe Love – Advisor

Wrestling

Alfredo Gray – accept letter of resignation for Head Coach position
Jordan Marrero – rescind contract for Assistant Coach; Hire as Head Coach
Trenton Schar – Assistant Coach

Indoor Track

Jacob Morgan

B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

| <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Reg. Fee</u> |
|-----------------|-------------------|-------------|-----------------|
|-----------------|-------------------|-------------|-----------------|

C. Reports from last month's conferences – please refer to attachment.

- D. Approve the Resolution to Expand Employment of Substitute Teachers Pursuant to Ohio Senate Bill 1 and temporarily suspend the Norwayne Board Policy GCE – Part-Time and Substitute Professional Staff Employment.

VOTE: Yes: Smith, Rupp, Widmer, Wyckoff, Ingold.

ADJOURNMENT

The December Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening December 20, 2021 at 4:00 p.m.

2021-113 Ingold moved and Rupp seconded the motion to adjourn at 7:05 PM.

VOTE: Yes: Rupp, Widmer, Wyckoff, Ingold, Smith.

Board President

Treasurer